

Certificate of Completion

Michael Hechme

has attended the

Title IX/Clery Act Training Webinar

*addressing issues of sexual misconduct on college campuses, and
including instruction on how to conduct an investigation and hearing
process that protects the safety of victims and promotes accountability*

Presented by Christopher DeLuca, J.D.

DL Training Solutions LLC

Conducted Thursday, November 10, 2022

3.0 Hours



A handwritten signature in black ink, appearing to read "Aaron Shenck".

Aaron Shenck, Executive Director

A handwritten signature in black ink, appearing to read "Christopher DeLuca".

Christopher DeLuca, J.D.



Violence Against Women Act Annual Training



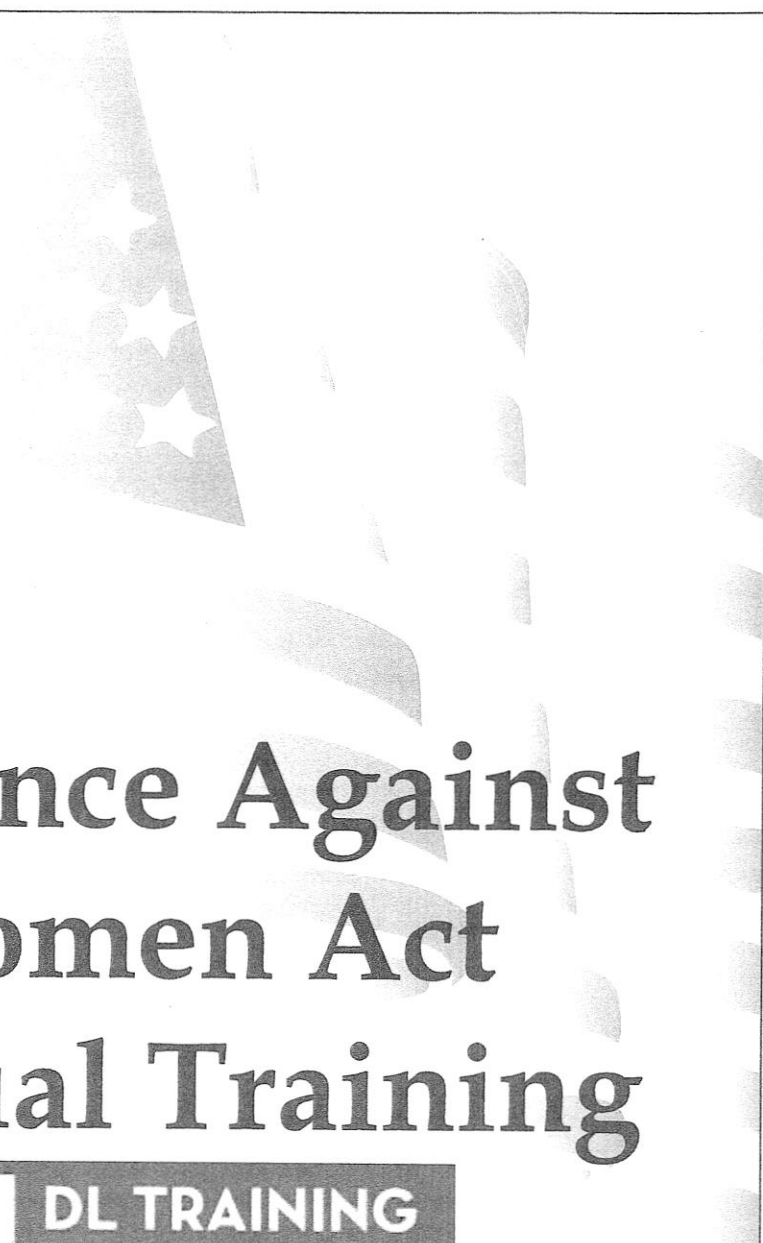
Certificate of Class Completion July 9, 2019

Michael Hechme

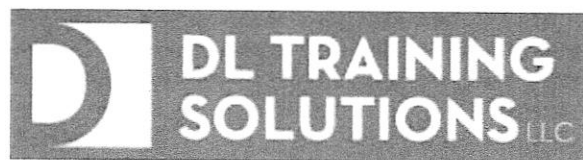
Violence Against Women Act (VAWA) 2019 Annual Training Program

This certifies the above has attended the 2019 Violence Against Women Act Training addressing issues of sexual misconduct on college campuses, and including instruction on how to conduct an investigation and hearing process that protects the safety of victims and promotes accountability. Regions PCCS www.regionspccs.com





Violence Against Women Act Annual Training



Certificate of Class Completion June 14, 2016

Michael Hechme

Violence Against Women Act (VAWA) 2016 Annual Training Program

This certifies the above has attended the 2015 Violence Against Women Act Training addressing issues of sexual misconduct on college campuses, and including instruction on how to conduct an investigation and hearing process that protects the safety of victims and promotes accountability.



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