



Title IX & VAWA Annual Training



Certificate of Class Completion July 9, 2024

Michael Heckme

Violence Against Women Act (VAWA) and Title IX 2024 Annual Training Program

This certifies the above has attended the 2024 Violence Against Women Act Training addressing issues of sexual misconduct on college campuses and including instruction on how to conduct an investigation and hearing process that protects the safety of victims and promotes accountability.

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